



# **MAGIC BASKETBALL ORGANIZATION**

## **Athlete & Parent Handbook**

Magic basketball is a twin cities grassroots basketball program that features; Premier , Competitive and Developmental teams on a regional, global and national scale.

### **Contact info:**

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# **MAGIC BASKETBALL BASKETBALL ORGANIZATION**

## **Program Rules & Policies**

### **Acknowledgement of Receipt and Understanding**

By receiving this handbook, I acknowledge that I have received the following documents and policies put forth by the Magic Basketball Organization.

- Participation Agreement
- Waiver and Release
- Club Philosophies
- Rules, Policies, Code of Conduct
- Social Media Policy
- Abusive Behavior /Bully Policy
- Travel Policy

I have read and understand these policies and will abide by them in all ways.

I understand that abiding by these Organization Rules & Policies is a condition of active player status in the Magic Basketball Organization.

Failure to abide by the fore mentioned Organization Rules and Policies may result in non-acceptance of expulsion from the Magic Basketball Organization.

## WELCOME TO THE MAGIC BASKETBALL BASKETBALL ORGANIZATION

### Commitment of a “MAGIC FAMILY MEMBER”

Congratulations and Welcome! You have been selected to play for “MAGIC BASKETBALL” - Team Magic or Minnesota Magic, for the *2023 Spring/Summer season*.

With your commitment to your team come many responsibilities in exchange for many rewards.

- Financial Commitment
  - The Balance of the fees are due no later than (1 week before the first tournament)
  - Team fees are 100% Non-Refundable after the season starts (NO ACCEPTIONS)
  - Season official start date: *APRIL 1st 2023. Payment plans final payment due no later than JUNE 1st.*
- All Items listed in the budget will be covered by your fees, Including:
  - Tournament Entry Fees
  - Practice Gym Rental Times
  - Coaches Fees
  - Coaches Travel & Lodge
- As a “Magic Family Member” player / parents , you are responsible for:
  - Attending Practice sessions held by “Magic Coaches & Administration”
  - Attending Competitions and communicating well ahead any conflicts in your schedule
  - Maintaining uniforms and equipment
  - Driving / Flying to practices & Competitions
  - Setting up / taking down for magic events.
  - Volunteering allotted amount of time when asked to volunteer for magic events
  - Cleaning up water bottles / bandaids / tissues , ETC. at Home & Away events.
  - Texting / Calling / Emailing coach if you cannot make it to practice that day.
- Benefits of being a part of the magic program.
  - Becoming part of the “Magic Family”
  - Quality coaching with emphasis on basic skills.
  - Travel to local, regional and national competitions based on team level.
  - Competition against the best programs in the nation.
  - Exposure to college coaches and scholarship opportunities.
  - NEW FRIENDS!

BEST OF LUCK MAGIC FAMILY MEMBERS!

AGE DIVISION: \_\_\_\_\_

***2023 Participation Agreement***

We, the parents / guardians of: \_\_\_\_\_ have read the rules and policies of the “Magic Basketball” ( hereafter called the “Organization.”)

We agree that having been selected to the club, to let our child participate with the organization for the ***2023 season.***

We understand that we are responsible for all fees due by player as approved by the “BOARD OF DIRECTORS”

We understand that we are responsible for the players' transportation to practice and tournaments.

We understand we are responsible for our services ( Athlete & Parent ) when assigned for tournaments and leagues. If nor able to attend, we are responsible to find a replacement.

We understand that promotions and demotions are possible due to lack of performance, commitment, development, behavior, coachability.

We have read the material provided and understand the time commitment involved in practice and competition.

We understand that fees must be paid in full regardless of the duration of participation by the individual.

We have read the rules and policies of the organization as stated in the handbook, and agree to abide by and require family members and guests to abide by them as they now exist and as they may from time to time amended or supplemented.

Understanding the stipulations and having discussed these with our child, we agree to and will support him/her participation in the organization. We understand that once registered and the season has started (April 1st) , there are ***100% NO REFUNDS.***

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

Parent / Guardian

As a player, I understand the commitment I am making with the “Magic Basketball Organization” and am willing to commit myself to the program and my teammates for the ***2023 Season.***

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

Player

I hereby agree and give the “Magic Basketball Organization” permission to photograph my child, with intent to display these pictures on the Magic Basketball Organization website and social media platforms for the sole purpose of representing him/herself and the organization.

**PLAYER NAME:** \_\_\_\_\_ **AGE DIVISION:** \_\_\_\_\_

## **MAGIC BASKETBALL BASKETBALL ORGANIZATION**

### **WAIVER AND RELEASE STATEMENT**

Participants in the Magic Basketball Organization should be aware of the possible risks that are inherent in the nature of some of these activities. These risks include, but are not limited to, the potential accidents and illness while traveling to and from performance sites, as well as participating in the program's various activities. Every attempt is made to minimize the existing risks through the use of proper sports equipment, safe facilities that are under the programs control, and sound safety practices. However participants should realize these risks cannot be eliminated completely. If participants meet minimum physical and mental conditioning and follow safety procedures, the potential for mishaps is reduced.

I, \_\_\_\_\_, parent and guardian of \_\_\_\_\_, a member of Magic basketball organization do hereby agree that by use of the facilities provided by "Magic Basketball and opposing programs" that the club shall not be liable for any damages arising from personal injuries sustained by member or member's Guest (s) in, on or about the premises of the said facilities and further agree the club shall not be liable for any loss or loss of personal property. Members assume full responsibility for any injuries, damages or losses which may occur to the member or guest in or about the premises of said facilities and does hereby fully and forever release and discharge the club, owners, employers, coaches, and agents from any and all claims, demands, damages, rights of action, or causes of action, present or future, whether the same be known or or unknown, anticipated or unanticipated, resulting from or arising out of the members or guest's use or intended use of said facilities or the facilities and equipment therefor provided, however, that nothing contained shall release or discharge the club from it negligence or the negligence of its employees, coaches and agents.

Member warrants, represents and agrees that the member (Player) is in good physical condition and that the member has no disability, impairment or ailment that prevents the member from engaging in active or passive exercises that will be detrimental in inimical to the members health, safety, comfort or physical condition if the member does so engage or participate.

**READ, ACKNOWLEDGE, AND GREEED TO THIS, DATE:** \_\_\_\_\_

**ATHLETE SIGNITURE** \_\_\_\_\_

**PARENT SIGNITURE** \_\_\_\_\_

## MAGIC BASKETBALL ORGANIZATION

### CLUB PHILOSOPHIES

*Development* - Magic basketball is committed to maximizing our athletes athletic capabilities through; Practice, Nutrition tips, and Skills and Development Training. We look to improve our athletes' mental and physical abilities to compete against top tier competition.

*Competition* - Magic basketball is committed to maximizing the competition our athletes face by surrounding them around equal or more capable athletes, along with top tier tournaments to continue to build our foundation and the growth of our family members.

*Exposure* - Magic basketball places our athletes in top tier grassroots events in order maximize our athletes potential of being recruited and reaching the next level.

*Playing time* - Magic basketball DOES NOT provide equal playing time. If you have been selected for a team our intentions are to maximize our athletes playing time but playing time is only guaranteed by the work your athlete puts in on and off the court. These include ( But aren't limited to ); private training, lifting , proper nutrition, showing up to practice and competition and more.

*Discipline* - Our program has every intention to get the best results out of our athletes. Please be aware our coaching staff is directed to Discipline, not demean. You may experience our coaches; Yelling, cursing, or being hard on your athletes, specifically at the high school level. Our goal is to prepare our athletes to have thick skin as they stand in front of barriers of life.

*ZERO BULLY TOLERANCE* - We do not tolerate bullying of any kind, any bullying from athlete to athlete or coach to athlete or parent to coach will result in our 3 step plan:

- Bring it to light and give one warning.
- Bring in the director and everyone will speak about the situation , 2nd warning.
- STRIKE THREE and just like baseball, you are out. NO REFUND WILL BE ISSUED.

*Family* - We do not 100% know what is going on at home with our athletes, but for some, basketball is an outlet. We look to create a family atmosphere for all of our athletes.

***LASTLY! PLAY HARD, PLAY SMART, PLAY TOGETHER***

# MAGIC BASKETBALL ORGANIZATION

## Rules, Policies, Code of Conduct

1. Magic basketball is a highly visible, nationally recognized sports organization. We expect our athletes to present themselves in a courteous, respectful and gracious manner to everyone they encounter and at all times during the season and travels.
2. We expect our parents to present themselves in a courteous and polite manner to everyone they encounter and at all times during our season and travels. Parents should refrain from any unsportsmanlike conduct that could embarrass the organization or penalize a team.
3. Athletes or parents disobeying organization or MSHSL / AAU Tournament rules in a way not deemed appropriate by the staff may be disciplined or expelled from the magic basketball organization. If expulsion from the organization is required there will be no financial compensation.
4. Every Magic Basketball athlete will be offered training, in the form of practices, outsourced & Insourced skills and development, to maximize their abilities. Playing time is NOT GUARANTEED, but based on practice and game performance viewed by the team coach and Magic Basketball staff members. Court time in major competition may be geared toward the best possible line up, local court time may be more evenly distributed.
5. Any person found to be in possession of alcohol, tobacco, or illegal drugs on the premises of home or away events and practices, will immediately be expelled from the program. THIS INCLUDES VAPING.
6. Sending derogatory, degrading, or otherwise offensive email to administration or coaches under false or omitted name is forbidden. If we are able to track the sender it is grounds for immediate expulsion from the organization. - WITH NO FINANCIAL COMPENSATION.
7. Athletes must (Text, Call, Email) coach by 12:00pm (Noon) if they will not be at practice. Athletes who miss practice are missing valuable information and training time, and potentially, may have their playing time decreased. To emphasize player responsibility, athletes (14+) are responsible for informing the coach, not parents.
8. Players will not be allowed to chew gum while in practice or competing in events.
9. Players will not be allowed to wear jewelry during practice or competition. Athletes are subject to disciplinary action of the team or individualized if jewelry is found on the athlete. All include, but are not limited to (Earrings, belly button piercing, nose ring, necklace, etc.)
10. For all competition (Travel or Local) , Athletes & teams must arrive no later than 30 minutes prior to game time. Players will be allowed for most events ( 5-10 minutes ) for warmup time. Coaches will enforce team stretching 5-10 minutes prior to warm up time which then allows for 10 minutes for athletes to walk into said playing site and get their shoes on.
11. Athletes must wear proper color under practice and game uniforms. Coaches may be subject to asking athletes to remove said attire. Ex. Neon green compression pants with black shorts.
12. We strongly enforce that parents reach out to coaches to make sure the messages they are giving to their athletes align with what the coach is teaching. We have a ZERO TOLERANCE policy for “ Do it your way” attitudes and preaching towards athlete play. Coaches are responsible for how they would like their team to function.
13. AGAIN - AFTER APRIL 1ST, THERE WILL BE NO COMPENSATION.

# MAGIC BASKETBALL ORGANIZATION

## Social Media Policy

While social media is a vital part of our communication ecosystem, it can also be dangerous and unhealthy when misused and abused.

Magic Basketball organization owns the rights to;

- Take pictures
- Promote

Content of your “Son or Daughter” that pertains to promotion of both athlete, coach and program.

## Online Conduct In General

Magic basketball desires to promote free and open communication, but at the same time needs to protect its image, brand and goodwill. With these goals in mind, players and parents are reminded of the following rules that apply to the use of social media at all times:

1. Magic basketball has certain expectations for players and parents conduct, and online conduct. Those who engage in the use of online social media are expected to follow magic basketball policies at all times.
2. Avoid communication that can be interpreted as slurs, demeaning language , insults, obscene language, inappropriate content, etc.
3. Violation of Magic Basketball policies while using online social media or blogging, even outside of magic basketball, may result in disciplinary action, including dismissal. **THIS APPLIES TO ALL ONLINE CONDUCT, AS WELL AS ONLINE COMMUNICATIONS SPECIFICALLY ABOUT MAGIC BASKETBALL, WHETHER OR NOT IT IS DONE WHILE PLAYING FOR OR TRAVELING WITH MAGIC BASKETBALL.**
4. What you publish or post online is often public, and Magic Basketball may become aware of it to the same extent as the general public. Magic Basketball has access to and monitors what coaches, players and parents openly publish or post on the internet.

Always remember what you represent. You are committed to Magic Basketball. What you post reflects directly on Magic Basketball. You are not only representing yourself but this organization, other players/teammates and fans.

# MAGIC BASKETBALL ORGANIZATION

## Magic Basketball Abusive Behavior / Bullying

Magic basketball is committed to providing a safe and positive environment for its participants' physical, emotional and social development and ensuring it promotes an environment free from abuse and misconduct.

Bullying, like other disruptive behavior, is conduct that interferes with an athlete's ability to learn, train, compete, and/or a coach's ability to coach in a safe environment. Magic basketball has a ZERO TOLERANCE for all types of bullying. The purpose of this policy is to promote consistency of approach and to help create a climate in which all types of bullying, harassing and abusive behavior are regarded as unacceptable in compliance with AAU basketball.

### **POLICY :**

1. All acts of bullying and abusive are expressly prohibited, including but not limited to:
  - a. Intimidation
  - b. Threats
  - c. Hazing
  - d. Vulgar Language
  - e. Cyber Bullying
  - f. Harassment of any kind
  - g. Physical and emotional
2. No player, parent, coach, employee, volunteer, chaperone, director or any other member of magic basketball shall engage in, permit, condone, or tolerate any bullying or abusive behavior.
3. Permission or consent by the member being bullied or abused does not lessen or negate the prohibitions contained in this policy.
4. Retaliation against a victim, good faith reporter, or a witness of the behavior is prohibited.
5. False accusations or reports of bullying / abuse against another player is prohibited.
6. Those who engage in bullying shall be subject to discipline, which includes but not limited to; suspension of practice/game, expulsion without refund from program.

### **REPORTING PROCEDURE**

Any member who believes they have been targeted or victim of bullying or any member with knowledge or belief of conduct that constitutes bullying or any abusive behavior, shall report the alleged acts immediately to Magic Basketball by sending an email of the incident to:

[minnesotamagicbasketball@gmail.com](mailto:minnesotamagicbasketball@gmail.com)

In which our staff will handle the situation accordingly.

## MAGIC BASKETBALL ORGANIZATION

### Travel Policy

Magic basketball is only responsible for the following travel arrangements:

- Group Hotel Arrangements

All other travel arrangements must be conducted by an individual, group of individuals or appointed member of the team.

Arrangements include;

- Travel to events ( Car, Train, Bus, Flight )

Magic basketball is not responsible for athletes' well being after / before competitive play. But it is highly encouraged that athletes and families follow the following Guidelines;

- In bed ( no later than 10pm) if the competition allows. ( Some tournaments have 9pm games )
- No soda, energy drinks, or greasy fast food during your stay.
- No swimming, amusement parks or anything to put athletes in the wrong state of mind.
- No walking for excessive amounts of times - Ex. Las Vegas Strip
- No play fighting
- No extreme amounts of time in the heat
- Limited late night cell phone interaction

Although teams are competing in national events in great locations. Teams priority are competition first, vacation second.